

Leadership Philadelphia

values the Privacy of its Users and Partners

Privacy Policy

Leadership Philadelphia's Privacy Policy covers the collection, use, and disclosure of personal information that may be collected from you by Leadership Philadelphia from the www.leadershipphiladelphia.com website (the "Site"). Note that it does not cover any information that we may collect from any other source or from other Leadership Philadelphia activities or programs. Please take a moment to read the following to learn more about our information practices, including what type of information is gathered, how the information is used and for what purposes, to whom we disclose the information, and how we safeguard your personal information. You are required to read the Privacy Policy before you post any personal identifying information or otherwise make use of the Site. If you have any concerns regarding Leadership Philadelphia's Privacy Policy, your concerns should be directed to Leadership Philadelphia as described in the Privacy Policy. We may change this policy from time to time by posting the changes to the Site.

Collection and Use of Information

Leadership Philadelphia may request personal information, including your name, shipping address, telephone number, e-mail address, billing address, credit card number, and expiration date.

Leadership Philadelphia collects this requested information in order to:

- Process a registration;
- Verify your identity for payment authorization;
- Contact you regarding your registration status;
- Generate anonymous statistics; and
- Provide you with an excellent registration experience.

[IF COOKIES ARE USED INSERT THE FOLLOWING] Leadership Philadelphia may place a Cookie on your computer when you access the Site. "Cookies" are small pieces of information that are stored by your browser on your computer hard drive. You must have cookies enabled in order for you to be able to perform certain functions on the Leadership Philadelphia Web site. With cookies enabled, we have the capacity to deliver to you a more customized and complete registration experience and to track visits. Leadership Philadelphia does not use cookies to store or collect any personal information such as names, addresses, or payment information.

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Once Leadership Philadelphia gathers your name and address, this information will then be transferred to your credit card company, if applicable, for confirmation to complete your registration. Leadership Philadelphia will not sell your name or address to mailing-list firms.

Leadership Philadelphia occasionally requests information from our users and organizers via surveys. Participation in these surveys is completely voluntary, and all participants have a choice whether or not to disclose information. The requested information typically includes the customer's first name, as well as information relating to the customer's experience at Leadership Philadelphia, or their opinions on programs for which they have registered. Survey information will be used internally and may be shared with our third party subcontractors to monitor or improve this site, and after attaining user permission, may be posted on the site to provide information about our products to other users. Users' personally identifiable information is not shared with third parties unless a user provides his or her prior consent.

We may disclose aggregated user statistics (for example, a statistic indicating that 45% of our users are female) to describe our services to prospective partners, advertisers, and other selected third parties, and for other lawful purposes.

We reserve the right to disclose personal information when we have reason to believe that disclosing this information is necessary to identify, contact or bring legal action against someone who may be violating this Privacy Policy or who may be causing injury to or interference with (either intentionally or unintentionally) our rights or property, other of our users, or anyone else who could be harmed by such activities. We may disclose or access account information for administrative or other purposes that we deem necessary to maintain or improve our products, services or the operation of this Site, for law enforcement purposes, or when we believe in good faith that the law requires it.

Who Should Use This Site

The Site is designed to provide adults 18 years of age or older with general information about our services.

The Site is not directed or intended for, children under 13 years of age. If Leadership Philadelphia learns that any information was provided to it through the Site by a person younger than 13 years of age, Leadership Philadelphia will delete this information immediately.

Security

Leadership Philadelphia is committed to protecting the privacy of your personal information. Leadership Philadelphia employs security measures in an effort to reduce the possibility of the loss, misuse and/or alteration of information under our control. To protect the information you send from your computer to Leadership Philadelphia's e-commerce system, this information including your credit card number, name, and address is encrypted using Secure Sockets Layer (SSL) software. Internally, we use encryption and Web security technologies to protect the privacy of your personal data. Only parties responsible for processing your order have access to

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your credit card and bank information. Leadership Philadelphia continuously reviews its policies and practices in an effort to ensure that all customer information remains secure. Leadership Philadelphia, however, does not and cannot guarantee that such security measures will prevent the loss, misuse and/or alteration of information under its control, and Leadership Philadelphia shall have no liability for any such loss, misuse and/or alteration of information under its control.

Third Party Content

Leadership Philadelphia gives you access to third party partners/organizers that may provide you with certain services. Leadership Philadelphia may provide such third parties with your transaction information. Such third parties may also collect additional information required to provide you with the requested service.

In order to provide information and/or content to users of the Site, Leadership Philadelphia may also integrate content provided by third parties into the Site. This content may be provided in the form of links to information hosted on third party websites. Even if a third party website is affiliated with Leadership Philadelphia, Leadership Philadelphia exercises no authority over the third party website or the third party providing the website.

Except as identified above, Leadership Philadelphia has no control over the collection of information by third parties, nor any control over the privacy policies provided by the third parties. Thus, you should read any and all privacy policies under which the third party websites operate before using or providing information to any third party web site. Links to information hosted on third party websites are provided only for the convenience of our users, and as such, you access them at your own risk.

Amendments / Changes To This Policy

Leadership Philadelphia will occasionally update its privacy statement to reflect company and customer feedback. When Leadership Philadelphia posts changes to this statement, you will see the word "Updated" next to the Privacy Policy link on the Leadership Philadelphia.com home page. Leadership Philadelphia encourages you to periodically review this page to be informed of how we are protecting your information. If you have questions or concerns about policy changes, you should first contact the Leadership Philadelphia customer service department at support@LeadershipPhiladelphia.com.

Contacting Us / Corrections and Updates

If the personal information Leadership Philadelphia has gathered from you changes, you believe information contained in our records to be in error, or you no longer desire our service, you may submit your request for a change or removal of your personal information by sending an e-mail to info@LeadershipPhiladelphia.com.

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Your California Privacy Rights

California Civil Code § 1798.83 entitles residents of California to request information concerning with which third parties Leadership Philadelphia has shared personal information in the immediately preceding calendar year for those third parties' direct marketing purposes.

California residents may submit one request per calendar year in the form of a report that details:

(a) what types of information Leadership Philadelphia shared, (b) with whom Leadership Philadelphia shared such information and (c) the nature of the third parties' businesses.

California residents may submit their request for this report to:

LEADERSHIP Philadelphia

123 South Broad Street Suite 2044, Philadelphia PA 19109

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Updated June __, 2009

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